

# *The Managerial Role*

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## The real meaning of being a manager

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### ***Targets:***

Getting awareness of the true managerial role and its essential elements

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***Beneficiaries:*** All managerial levels , Human Resources Managers

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### ***Program:***

- The Managerial Compass: the 4 Cardinal Points
- The Organizational Structure
- The Roles: Corporate Policies and Behavioral Standards
- Knowledge, Skills and Attitudes
- Efficiency and effectiveness
- The priority concept and the Eisenhower Model
- Definition of Role
- The Managerial Role
- The essential requirements of the Managerial Role:
  - Objectives;
  - Resources and People;
  - Autonomy;
  - Organizational Responsibilities
  - Expertise
- Managerial Skills: Strategic; Technical, Emotional

*During the seminar, participants will take part in individual and group exercises and simulations*