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## Growth tool or risk of failure?

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### ***Targets:***

Providing tools and methods for the effective delegation process, in order to enhance the growth of the teams and acquire awareness of one's managerial style

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***Beneficiaries:*** Managers of all levels

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### ***Program:***

- What is your managerial style?
- The managerial levers
- Meaning of Delegation
- Obstacles, fears and resistances
- Why to delegate:
- Orientation to people and orientation to the tasks
- The 6 levels of delegation
- The concept of priority
- The Delegation process
- What and how to delegate
- The frame of the delegation
- Choosing the delegate
- The choice of the level of delegation
- The control of the process and the results

*During the seminar, participants will take part in individual and group exercises and simulations*